

<b>2024 Goals*- Identified PVHA Areas for Improvement</b>		Priority (H, M, L)	WIP	Farzaneh	Geiger	Jones	McNamara	O'Neil
<i>*Note: Some of the identified 2024 Goals below require more than 1-year to complete</i>								
1	Communications: Increase frequency of emails, website updates, PVE City Manager Newsletter, <u>and</u> revival of quarterly PVHA Peninsula Newsletter to reach <u>all</u> Members		X			L		
2	Community engagement (separate or joint with MC/LB HOAs, socials, events, roundtables, Q&A forums, etc.)					L		
3	Proposed Board election process improvements: <ul style="list-style-type: none"> <li>Requires a change to PVHA Bylaws: Quorum reduction (seek majority member support – consider conducting a member survey – and/or adding a measure on the 2025 ballot materials?)</li> <li>Requires changes to Resolution 179: [45-day] voting period – from the time ballots are mailed-out from [Los Angeles] to when ballots are [post marked returned] on Wednesday before 2<sup>nd</sup> Tuesday; Two email and filtered USPS mailed reminders; Discuss allowing for in-person paper ballot voting at the Annual Meeting; Place candidate bios (limited to XXX characters) without campaign messages on public PVHA website (not behind the Member firewall)</li> <li>Other: Locate lock-box outside of the PVHA office door when office is closed during election period; Discuss adding language that a single Board Candidate can only represent a lot to prevent married couples or multiple owners from jointly running together as Candidates</li> </ul>					L		
4	Clean-up the language in our CC&Rs/Bylaws that are no longer applicable to the PVHA (i.e., responsibilities and authorities that were transferred long ago from the PVHA to the PVE City) and seek member approval					S		
5	Digitization and electronic archiving of PVHA records		X	*		S		
6	Improve Member attendance at monthly Board meetings/ Annual Meeting (in-person, Zoom (consider recording the meetings))							
7	Art Jury <ul style="list-style-type: none"> <li>Prepare stringent design standard criteria for mixed-development (State mandated ADU and Housing Element requirements)</li> <li>Provide Members better insight and understanding of PVHA Art Jury reviews and approval process</li> <li>Reassess streamlining &amp; synchronization improvements between the AJ, Members, and the PVE/ RPV Planning Commission(s)</li> </ul>		X					
8	Revise enforcement/ inspections (resources & process)		X	*				
9	Staffing (hiring, training, staff meetings, and employee engagement opportunities with the AJ, Staff, and the Board)		X					
10	Revise annual code of conduct, COI, ethics recommitment (Board/AJ/Staff)			*				
11	Financial reserve assessment (working capital, risk assessment, insurance)	Completed during the annual budget cycle						
12	Seek State/County Grant funding, contracted support, or aid from community volunteers to help accelerate and fund some of these or other efficiency improvements					S		
13	Revisit Bookkeeper Proposals							
14	Revise Resolution 191		X					
15	Complete Handbook update		X	*				
16	Implement CRM/Project Management hardware/ software to replace ACT			*				

L – Lead, S – Support